



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Consultation to review Public Spaces Protection Orders (PSPO) for Vehicle Nuisance and Anti-Social Behaviour in Stamford.
2. Summary of aims and objectives of the policy/funding activity/event	To vary and renew the current PSPO for Vehicle Nuisance and Anti-Social Behaviour in Stamford.
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	A consultation was carried out as per section 72 of the Anti-Social Behaviour, Crime and Policing Act 2014. Stakeholders including Parish, District and County Councillors, Town Councils, Lincolnshire County Council, Lincolnshire Police, The Office of the Police and Crime Commissioner and Community Groups within Stamford were contacted with the relevant information to enable them to participate in the consultation which was undertaken over 4 weeks between 6th May 2026 and 3rd June 2026. This EIA is to supplement a report to Environment Overview and Scrutiny Committee to review the current PSPO for Vehicle Nuisance and Anti-Social Behaviour in Stamford.
4. Who is affected by the policy/funding activity/event?	Residents, visitors and other stakeholders within the locality of the Stamford
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Review and analysis of all enforcement action is undertaken on a monthly basis. The PSPO will be reviewed in 3 years.

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Age therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



		offender can offer mitigating circumstances that relate directly to this protected characteristic.	
Disability	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Gender Reassignment	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Gender Reassignment therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Marriage and Civil Partnership	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Marriage and Civil Partnership therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Pregnancy and Maternity	No	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



		of these powers will be as a direct result of a breach of the PSPO. Pregnancy and Maternity therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	
Race	Negative	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Race therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Religion or Belief	No	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Religion or Belief therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Sex	No	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



		of these powers will be as a direct result of a breach of the PSPO. Sex therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	
Sexual Orientation	No	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO. Sexual Orientation therefore is not a relevant protected characteristic in relation to the implementation of powers offered through the use of a PSPO unless the offender can offer mitigating circumstances that relate directly to this protected characteristic.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Other Factors requiring consideration			
Socio-Economic Impacts	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.
Carers (those who provide unpaid care to a family member, friend or partner)-	Neutral	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of a breach of the PSPO.	The implementation of the Order included a public consultation. The initial assessment has been reviewed taking into consideration the responses.



Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.

Group/Organisation	Date	Response

Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.

Negative Impact	Action	Timeline	Outcome	Status

Evaluation Decision

Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.

Question	Explanation / justification	
Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?	Following implementation of the mitigating actions, the level of impact on those identified would be minimal/negated	
Final Decision	Tick	Include any explanation/justification required
1. No barriers identified, therefore activity will proceed	X	The application of powers and tools available to the district council under a PSPO are utilised in an equitable manner. Any use of these powers will be as a direct result of an unauthorised vehicle accessing the area.
2. Stop the policy or practice because the data shows bias towards one or more groups		
3. Adapt or change the policy in a way that will eliminate the bias		
4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken).		



Therefore you are going to **proceed with caution** with this policy or practice knowing that it may favour some people less than others, providing justification for this decision

Sign off

Name and job title of person completing this EIA	Kati Conway – Senior Neighbourhoods Officer
Officer Responsible for implementing the policy/function etc	Kati Conway – Senior Neighbourhoods Officer
Date Completed	4-6-26
Line Manager	A Beaver
Date Agreed <i>(by line manager)</i>	4-6-26
Date of Review <i>(if required)</i>	

Completed EIAs should be sent to equalities@southkesteven.gov.uk . Completed EIAs will be published on the Council's website before any decision is made.